

“Holding Hands”

The Presidential project of “Holding Hands” aims to mentor young Hand Surgeons to upgrade their skill with the help of available expertise among the senior ISSH members, who will be the mentors.

The concept rests on the idea of the Mentor visiting the Mentee imparts one on one, hands on mentoring by assessing patients, evaluating results, assisting in surgeries and offering suggestions about infrastructure and inventory, thus offering a concentrated opportunity to upgrade the skills of the Mentee in Hand Surgery.

Size of the Project:

Four mentees will be selected every year from amongst the eligible applicants.

There will be a pool of mentors available for the mentees to select from whom they want to visit them.

Funding:

Initial funding is provided by donation of Rs 200,000/- from the current ISSH President DR Ravi Kumar Mahajan.

Process:

- ISSH will create a list of available Mentors fulfilling following criteria:

1. Minimum 10 years of clinical experience after Post Graduate qualification M.S. (Orthopaedics) or Super specialisation M.Ch (Plastic Surgery) or equivalents thereof
2. ISSH Member for at least 10 years
3. A committee comprising of the President, the Vice President, Hon. Secretary and one of the Trustees, will select the Mentors from among the applicants or by direct recommendation.

- ISSH will invite applications from 4 mentees each year.
The Mentee must fulfill following criteria:

1. Post Graduate qualification M.S. (Orthopaedics), M.S. (general Surgery) with basic training in Hand Surgery or Super M.Ch (Plastic Surgery) or equivalents thereof
2. ISSH Member with active membership
3. The mentee should specify the desired areas of interest in which he/she expects the Mentor to help

Matching/Selection:

The selected mentee should approach one of the mentors out of the pool depending upon his need and then they can decide upon the dates and the programme which should have operative session, lecture for local doctors and preferably an interaction with the media to create awareness amongst the public about the importance of hand surgery as a specialty.

The mentee should prepare a list of expected surgeries to be performed and also any of the academic commitment expected from the mentor.

Once the programme is finalised it should be forwarded to the Hon. Secretary who will seek approval from the head of Holding Hands programme* and organise funding from the ISSH Trust.

**For the years 2019, 2020, Dr Ravi Mahajan will head the Committee. Upon the end of his tenure he will hand over charge to the President Elect.*

The Mentee should coordinate with the proposed Mentor and plan the logistics of stay and travel

Expenses:

ISSH will pay the Mentor a sum of maximum Rs 25000/- towards cost of travel & other logistics.

Local hospitality should be taken care of by the mentee as per mutual understanding and in keeping with the tradition of Indian hospitality.

Terms and conditions:

- Any surgery performed by the Mentor should be in the capacity of an assistant to the mentee.
- The mentee will ensure full legal compliance required for the mentor participate in any clinical activity in the given setup
- ISSH explicitly indemnifies itself from any complications/mishaps that may happen at the time of after the operative procedure in which the mentor participates.
- The mentee will have to sign a written declaration that the place of surgery has all the statutory and legal permissions in effect at the time of undertaking the surgical procedure.
- The mentor will carry this declaration form with him/her and will ensure to get it signed prior to starting any activity during the visit.
- The mentor will not attend any conference/ workshop/ CME during his/her mentoring visit. The mentor's visit should not be in continuity with any workshop /CME /conference, neither before nor after.
- At the end of the working hours, the expertise of the Mentor may be utilized for a lecture or a seminar.